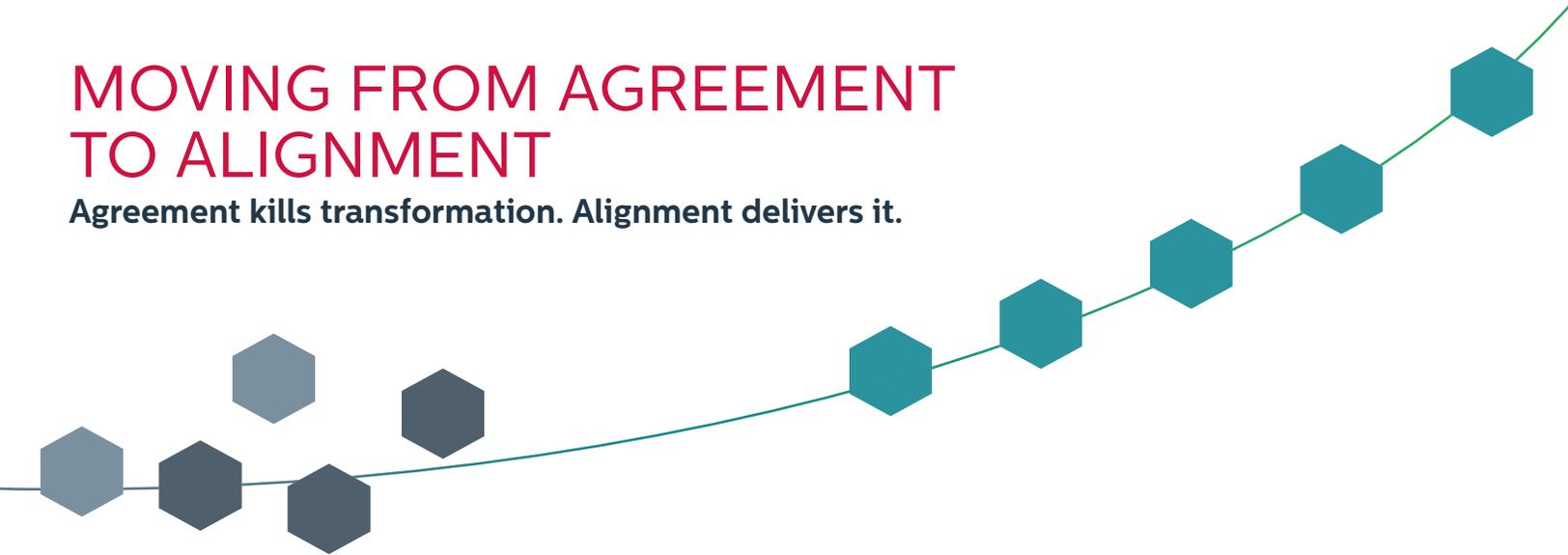


MOVING FROM AGREEMENT TO ALIGNMENT

Agreement kills transformation. Alignment delivers it.



Alignment is a key predictor of success for any transformation. Unfortunately, many leaders are content to settle for agreement and not push for alignment from team members, colleagues, and even themselves. At Karrikins Group we believe that alignment is a crucial leadership skill that can be learned and shared. We work with you to give leaders the opportunity to experience the difference between **agreement** and **alignment** in tangible, applicable ways.

Through this engaging, informed, and important content, leaders will learn that it is critical that they ‘go first’, and move themselves from agreement to alignment on transformative efforts. Then, they will be able to take what they learn back to their own teams and organizations and apply it immediately.

Key Outcomes:

Participants will walk away understanding the difference between agreement and alignment in visceral and applicable ways.

Specifically, they will be able to:

1. Understand what alignment sounds like, looks like, and feels like
2. Identify when they are stuck in agreement and need to move to alignment
3. Change their own behaviors and actions to visibly align themselves
4. Help others move from agreement to alignment
5. Hold each other accountable to staying in alignment with critical decisions

Ultimately, aligned organizations create more value and growth by delivering on transformations and major initiatives with better results faster.

See the next page for more details on how we can deliver to your event, organization, or team.

3 Ways to Move People

Leadership Team Session	Plenary	Conference Workshop
<p>Audience: 15 -30 people, same team</p> <p>Timing: 3-5 hrs.</p> <p>Approach:</p> <ul style="list-style-type: none">• Pre-work interviews with key leaders to understand the current context• Content configured for specific area of alignment to focus team	<p>Audience: Any size/Mix</p> <p>Timing: 60-75 min.</p> <p>Approach:</p> <ul style="list-style-type: none">• Pre-work conversation with the event organizer and client executive sponsor• Content presentation• Audience interaction via polls, breakouts, and Q&A	<p>Audience: 30 - 250 people and mix of leaders</p> <p>Timing: 2-2.5 hrs.</p> <p>Approach:</p> <ul style="list-style-type: none">• Pre-work conversation with key leaders• High-energy, interactive, hands-on• Participant support materials provided
Cost: \$35,000	Cost: \$30,000	Cost: \$25,000

Logistics and Materials

1. Technology requirements include internet connectivity for participants through their own devices, polling support, and hi-def projection capabilities with a 16x9 format.
2. Conference rooms must be able to support participants sitting in tables of 6-8 people. Each table needs sharpies for participants to write with, and in larger venues, support will be needed to set tables up with materials and supplies prior to kickoff.
3. Session costs cover all time from the facilitator and Karrikins Group materials for participants. Business class travel, meals, and lodging are the responsibility of the host and will be billed as incurred. Hosts are asked to provide blank poster paper, Sharpie markers, and Scotch tape for the tables.
4. The host will be asked to provide a support person to assist with materials management (receipt of shipments, etc.) and scheduling for pre-session discussions with event sponsors and leadership team members.

Contact Us:

For more information, reach out to us at hello@karrikinsgroup.com. We'd love to talk with you about how we could inspire your leaders to move from agreement to alignment and deliver amazing results for your organization.

KARRIKINS
GROUP

About Karrikins Group

Karrikins Group is a global behavior change company that aligns leadership and organizations to accelerate transformational change. Find out more about the Karrikins Growth Journey at www.karrikinsgroup.com.

AMPLIFYING IMPACT / ACCELERATING GROWTH

